



NO GIFT AND ANTI-BRIBERY POLICY

Jingxing Holdings (M) Sdn Bhd is committed to upholding the highest standards of integrity, transparency, and ethical business conduct. We adopt a zero-tolerance approach towards bribery and corruption in full compliance with the Malaysian Anti-Corruption Commission (MACC) Act 2009, particularly Section 17A on Corporate Liability.

This policy applies to all employees, directors, management, contractors, agents, and business partners of Jingxing Holdings (M) Sdn Bhd.

No Gift Policy

To prevent conflicts of interest and ensure that all business decisions are made objectively, fairly, and without improper influence:

- Employees must not offer, give, solicit or accept gifts, entertainment, hospitality or any other benefits that could influence or be perceived to influence, business decisions.
- Gifts with monetary value, including but not limited to cash, cash equivalents, vouchers, gift cards or high-value items are strictly prohibited under all circumstances.
- Token or nominal-value gifts (such as corporate souvenirs or festive hampers) may only be accepted if they are properly declared and approved by Management in accordance with internal procedures.
- Where refusal of a gift may cause cultural or business sensitivities, employees must immediately report the matter to their direct superior or the Compliance Officer for guidance.

Anti-Bribery Policy

Jingxing Holdings (M) Sdn Bhd strictly prohibits any form of bribery or corrupt practice, whether conducted directly or indirectly, including but not limited to the following:

- Offering, giving, soliciting or receiving bribes, kickbacks, facilitation payments or improper advantages in any form.
- Engaging in corrupt practices with government officials, customers, suppliers, contractors or other third parties.
- Using company funds, assets or resources to obtain improper business advantages.

Reporting of Violations and Whistleblower Protection

- All employees are required to promptly report any suspected or actual bribery, corruption, unethical conduct or violation of this policy through designated official telephone numbers or official email address, to the Compliance Officer.

- Jingxing Holdings (M) Sdn Bhd strictly prohibits any form of retaliation against individuals who report concerns or violations in good faith.

Jingxing Holdings (M) Sdn Bhd is committed to fostering a fair, transparent and ethical working environment for all employees and stakeholders. All personnel are expected to familiarize themselves with this policy and comply with it at all times.

Effective Date : 4 April 2025
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Approved By : Management of Jingxing Holdings (M) Sdn Bhd