



## OCCUPATIONAL SAFETY & HEALTH POLICY

Jingxing Holdings (M) Sdn Bhd is committed to continuously enhancing occupational safety and health (OSH) performance in order to protect our employees, contractors, visitors, and other stakeholders.

### Jingxing Paper's Occupational Safety & Health Philosophy

- Safe production, incident prevention and the creation of a safe and harmonious workplace.

### Our Commitment

We publicly commit to the following principles:

1. Providing and maintaining a safe and healthy workplace

We ensure a safe and healthy working environment and systems of work that are free, as far as reasonably practicable, from hazards, risks and work-related ill health.

2. Worker consultation and participation

We actively consult, engage and involve employees in matters related to occupational safety, health, and well-being.

3. Awareness, risk control and incident prevention

We enhance occupational safety and health awareness among all employees; identify and control occupational safety and health risks; and reduce, prevent and mitigate incidents.

4. Incident investigation and corrective action

We thoroughly investigate all incidents, non-conformities, occupational diseases, poisonings, and dangerous occurrences; and implement effective corrective and preventive actions to avoid recurrence.

5. Legal compliance and climate change considerations

We comply with all applicable national and local occupational safety and health laws, regulations and other requirements, while integrating measures to address the impacts of climate change on workplace safety and health.

This Occupational Safety & Health Policy provides a framework for setting and reviewing OSH objectives and is communicated, implemented, and maintained at all levels of the organization.

Effective Date : 15 January 2025  
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Approved By : Management of Jingxing Holdings (M) Sdn Bhd