



Position : Operator

Nature : Full Time

Job Responsibilities

- Operate and control paper machine equipment across all relevant sections, including pulping, screening, refining, thickening, forming, pressing, drying, chemical dosing and winding processes.
- Monitor machine performance and process parameters continuously, making necessary adjustments to maintain product quality, process stability and production targets.
- Inspect paper output regularly to identify defects and ensure all products meet the required specifications and quality standards.
- Perform routine maintenance activities and basic troubleshooting of machinery to minimize downtime and ensure continuous operation.
- Record production data, machine readings, process parameters, and downtime accurately in accordance with reporting requirements.
- Handle raw material loading and ensure proper handling, storage, and transfer of finished products in compliance with operational procedures.
- Maintain cleanliness and proper housekeeping of the work area in accordance with 7S standards and company requirements.
- Ensure full compliance with all environmental, safety, and health (ESH) regulations, company policies, and operational standards at all times.
- Actively support and participate in ESH initiatives, including training, audits, inspections, and continuous improvement programs to enhance workplace safety and environmental performance.
- Perform any other duties as assigned by the superior or management from time to time.

Job Requirements

- Minimum Certificate or Diploma in Mechanical Engineering, Chemical Engineering, Pulp & Paper Technology or related technical field.
- At least 1–3 years of working experience in paper mill operations, manufacturing or industrial production environment
- Good awareness of environmental, safety, and health (ESH) practices and compliance requirements.
- Ability to read and record production data accurately and maintain proper documentation.
- Able to work in shift rotation, including night shifts and overtime when required.
- Good teamwork, communication, and coordination skills with the ability to work in a fast-paced production environment.
- Basic computer literacy for data recording and reporting purposes.
- Strong discipline, responsibility, and commitment to maintaining operational standards and continuous improvement.